

SUMMER 2023

WIMOS QUARTERLY

IMX2023

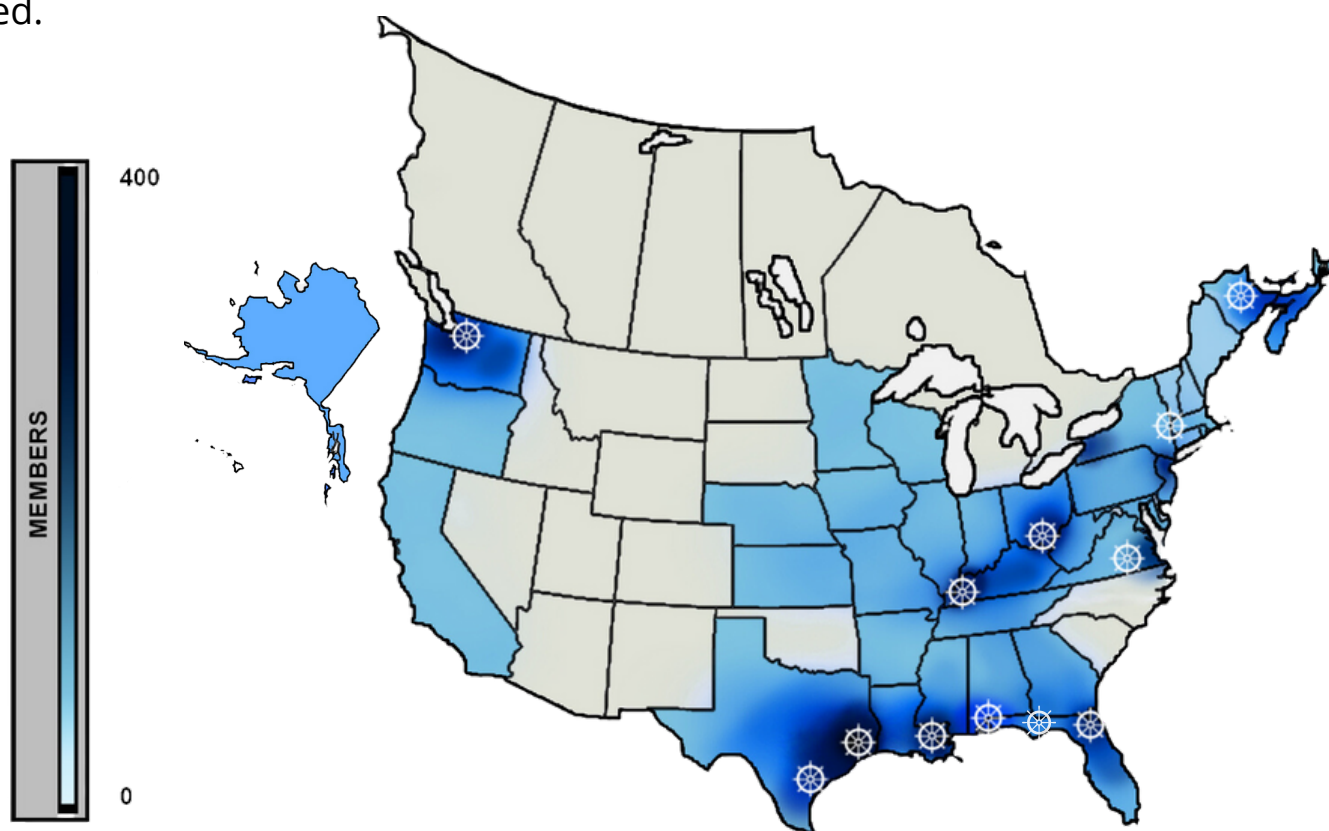
AWARD WINNERS

Five WIMOs Win 40 Under 40





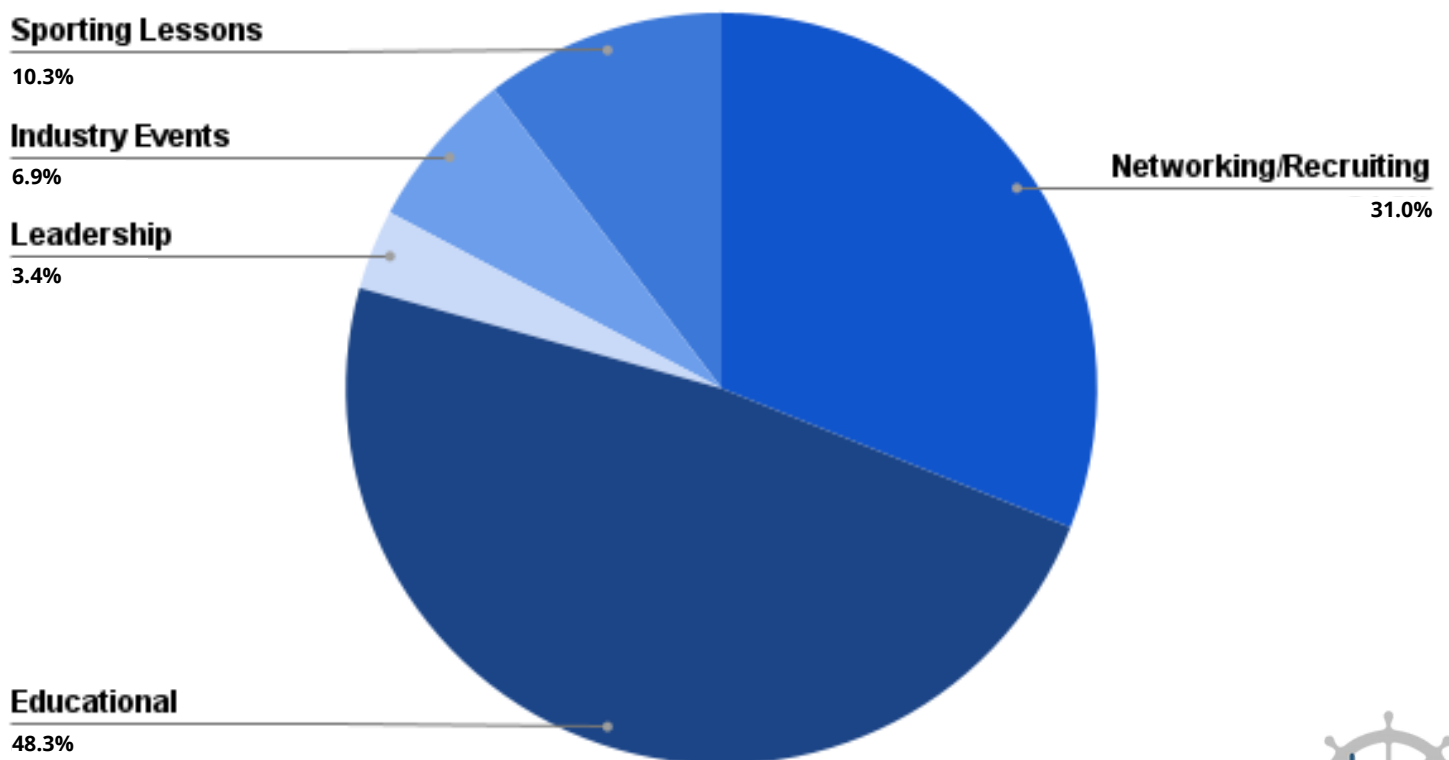
Women in Maritime Operations (WIMOs) is a rapidly growing organization. We were founded in July 2017 with 30 members in New Orleans, LA. This summer we celebrated six years of operations with **900+ members representing 250+ companies** across **12 chapters and seed chapters**. Over the last quarter, we started five seed chapters, which are as follows: Mobile Gulf Coast (Mississippi to Pensacola, FL), Northwest Florida (Destin, FL to Tallahassee, FL), Hampton Roads/Norfolk (Greater Chesapeake Bay), Northeast (ME, NH, VT, MA, RI, CT, NY, and NJ), and Maritime Canada (New Brunswick, Nova Scotia, and Prince Edward Island). Additionally, our already established formal and seed chapters are in the following locations: Southern Louisiana (Greater New Orleans, LA area), West Kentucky (Greater Paducah, KY area), Houston (Port Arthur, TX to Port Lavaca, TX), Ohio Valley (Pittsburgh, PA to Louisville, KY), Pacific Northwest (Portland, OR to Bellingham, WA), Coastal Bend (Port Lavaca, TX to Port of Brownsville, TX), and Jacksonville, FL (Northeast Florida). The below map shows where our chapters and members are located.



This quarter we formalized our Coastal Bend seed chapter. After nine months of recruiting and growing, Coastal Bend hosted elections, which resulted in its first elected board! See page 13 to meet the WIMOs Coastal Bend Board. The next seed chapter we aim to formalize is Pacific Northwest, which is currently running its Board of Directors elections. This group started in the fall of 2018 and now has 35 registered members. Members reside and host events between Portland, OR and Bellingham, WA. As our first chapter on the U.S. West Coast, we are excited to see how this chapter continues to grow!

Our mission is to retain, advance, and promote women in the maritime industry through sharing knowledge and continuing education. We do this by hosting events that strive to **EDUCATE**, **ENGAGE**, and **ELEVATE** our members. Our events are broken down into five categories: Sporting Lessons, Industry Events, Leadership, Networking/Recruiting, and Educational. Across all of our chapters and seed chapters, WIMOs hosted 29 total events this summer, with 48.3% of those events dedicated to educational opportunities. Educational events include, but are not limited to: webinars, Lunch N' Learns, tours, and trainings.

WIMOs Events May - August 2023



* Year to date WIMOs has hosted 49 events



UPCOMING EVENTS

WIMOs National

- **Sep 12:** All Members Town Hall Meeting (in-person in Houston and virtual)
- **TBD:** Multipart Leadership Webinar Series

Coastal Bend

- **Sep 19:** Cheniere LNG Lunch N' Learn
- **Feb 25, 2024:** Chicken Shiz Bingo Fundraiser portion of proceeds benefiting WIMOs Coastal Bend

Hampton Roads/Norfolk

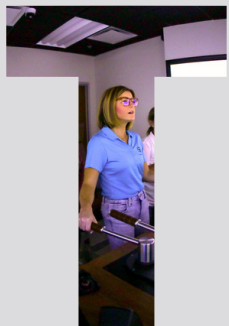
- **Nov 2:** Hampton Roads/Norfolk Meet Up

Houston

- **Sep 23:** Texas Adopt-A-Beach Cleanup
- **Sep TBD:** TopGolf Lessons
- **March 28, 2024:** 3rd Annual Clay Shoot - Fundraiser

Ohio Valley

- **Sep 26:** Networking Dinner
- **Sep 27:** WIMOs + LLW Ohio River Clean Up



UPCOMING EVENTS

Southern Louisiana

- **Sep 26:** Lunch N' Learn with Hiller Fire
- **Oct 5:** 2nd Annual Golf Tournament - Fundraiser
- **Oct 6:** WIMOWeen - Funddraiser
- **Oct 18:** Charcuterie Board Class
- **TBD:** Team Building Zip Line
- **TBD:** Holiday Wreath Making
- **TBD:** LSU River Studies Facility Tour
- **TBD:** Decking 101 Lunch N' Learn with Marquette Transportation
- **TBD:** Workboat Show Walk Around & WIMOs Wine Wednesday Gathering

West Kentucky

- **Sep 6:** Lunch N' Learn Barge Launch and Plant Tour
- **Dec 6:** Karaoke Night - Fundraiser



* All updated event information can be found under the "Events" tab, or by following the QR Code. Some events are members-only, but others are open to all folks in the industry!



Industry.

Sept 14 7th Annual Bill Grusich Memorial Golf Tournament

Sep 28 13th Annual Turn Services Golf Tournament

Sept 26-28 Breakbulk Houston

Oct 30-Nov1 Houston International Maritime Conference

Nov 8-10 Pacific Maritime Expo

Nov 10 Houston Maritime Center Annual Celebration

Nov 16 YoungShip TopGolf Networking Event

Nov 29-Dec 1 The International WorkBoat Show

Who Works the River Volunteer Opportunities

Daylong career events for high school students to learn about career opportunities in the maritime industry.

9/13 Paducah, KY

9/13 Tulsa, OK

9/22 Dresden Island Lock and Dam

9/26 Cincinnati, OH (day before WIMOs + LLW Clean Up)

9/26 Dubuque, IA

10/18 Alton, IL

10/24 Pittsburgh, PA

11/2 Owensboro, KY

11/15 Port of New Orleans, Jefferson Parish Day

11/17 Port of New Orleans, Orleans Parish Day

We need volunteers for each event! You can email Jenna Gaudet at jenna@ecksteintrade.com with questions or to volunteer for one or more events.

SUMMER 2023 HIGHLIGHTS

COASTAL BEND

- Happy Hour
- Harbor Tug Tour
- Private Yoga Class
- Bracelet and Candle Bar



HOUSTON

- First Aid Training
- Members Meeting + Lunch
- Diversity, Equity, and Inclusion Discussion
- Lunch N' Learn at the NASA Neutral Buoyancy Lab
- International Day for Women in Maritime Happy Hour



OHIO VALLEY

- Golf Lessons
- Lunch N' Learn CGB Grain Elevator Tour
- Firearm Safety and Self-Defense Training



PACIFIC NORTHWEST

- Golf Lessons
- Lunch N' Learn Port of Vancouver



SOUTHERN LOUISIANA

- Flower Workshop
- First Aid Training
- Member Meeting and Pool Party
- Lunch N' Learn at Delgado Community College
- Lunch N' Learn Port of New Orleans Fireboat Tour



WEST KENTUCKY

- Lunch N' Learn Dredging
- Lunch N' Learn PTL Marine
- Lunch N' Learn Deckhand Perspective and Training
- Appreciation Tent - Propeller Club Golf Tourney



WIMOS NATIONAL

- Project Management Webinar
- Investing for Women Webinar
- IMX Booth, Happy Hour, and Breakfast
- Inaugural Networking Event in Mobile, AL
- Meteorology, Weather and Shipping Webinar



IMX 40 Under 40 Winners!
(From left to right)

Tabitha Brown, Brown Water Marine Service | **Cara Carson**, Ingram Barge Company | **Taylor Dickerson**, Kirby Corporation | **Jenna Gaudet**, Eckstein Trade & Transport "ET&T" | **Bridget Pennington**, American Commercial Barge Line



Welcome to the WIMOs Team!



Laura T. Lewis

Executive Treasurer

Congratulations Laura on the next step of your journey within WIMOs as you accept the position of WIMOs Executive Treasurer! As your time serving the SOLA Chapter has come to an end, we wanted to express our gratitude and best wishes, as we know you will continue to make an impact on this organization. You took on your duties as SOLA Chapter Treasurer with such devotion and grace. Your ability to connect with others increased our member count and spread awareness of our mission to EDUCATE, ENGAGE, and ELEVATE.

This is not goodbye, but good luck! We look forward to seeing the contributions you will continue to make on the National level.

- WIMOs Southern Louisiana Board



Becky Asbridge

Bookkeeper

Becky started working for Marquette Transportation Company in 1999 in the Payroll Division and now serves as a Payroll Manager. She has also been a member of WIMOs West Kentucky since 2019.

This year Becky joined the WIMOs National Support Team as our part-time Bookkeeper! She manages our organization's payroll, tax filing, and sponsorships.

**Liz Dassouki**

Director of Development

Liz is a Broker with Compass Maritime, with a focus on business development and expansion.

As the WIMOs Director of Development, Liz is helping to expand our organization by growing membership including individuals, businesses, and other non-profit associations, standing up Junior Chapters at colleges and high schools with maritime-focused programs, and increasing fundraising efforts across the industry to help support further growth.

**Lathan Thomas**

Digital Media Intern

Lathan is a graduate of Henry Ford College with a B.A. in Graphic Communication and Graphic Design. He has an interest in art and tech. He has certificates in Graphic Communications Design and Computer Science.

Lathan serves as the WIMOs Digital Media Intern. He manages our organization's website, creates promotional content, and provides social media and website analytics reports.

* Members' full bios can be found on our website under the ["Board Members"](#) tab or by scanning the QR code.



Introducing the WIMOs Coastal Bend Board!



WIMOs Coastal Bend President
Tabitha D. Brown
Assistant Manager, Operations &
Business Development
Brown Water Marine Service, Inc.



WIMOs Coastal Bend Vice
President
Mercedes Gonzalez
Vessel Traffic Controller
Port of Corpus Christi



WIMOs Coastal Bend Treasurer
Laura Kinder
Project Manager for Channel &
DMPA Development
Port of Corpus Christi



WIMOs Coastal Bend Secretary
Nelly Elder
Company Representative
Suderman & Young Towing

The Career Advancements of Caity White Campbell Transportation Company's First Female Captain

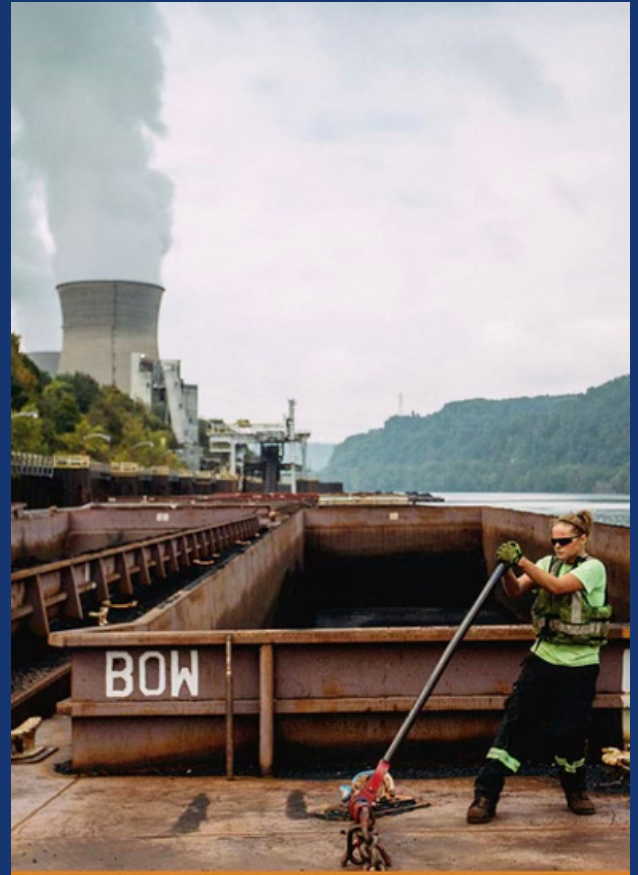
By April-Hope Wareham



A captain is one of the oldest and most respected positions in history. Responsible for the safe and efficient management of her crew, vessel, and cargo, inland towboat captains in the U.S. are true masters of their respective river systems. Most work their way up from deckhand to captain over a decade or more.

Captain Caity White, Campbell Transportation Company's first female captain, knows this well. "When you're a pilot the captain's responsible for everything. There's a weight...that the safety of your crew and the safety of your vessel is on you," she says. Everything from having enough food on board to ensuring her crew is ready for any event is her responsibility. White was offered the captain promotion earlier this summer. She got the call from the Port Captain while she was making herself a sandwich in the galley of the M/V Eagle, where she was a pilot. Captain White called him back 30 minutes later to accept, and she's sailing now on the M/V Allegheny: the first boat she worked on when joining Campbell.

White first considered the maritime industry in 2012 when she was working odd jobs and decided to give deckhanding a try. She and a friend attended Mountwest Community College's deckhand course. The course was paid for by the state of West Virginia as a part of a grant program for maritime trade education. Six months after completing the course, White was scouted at a job fair by the coal transportation company Murray Marine. She worked deck for the company until entering their Apprentice Mate Steersman program, working her way up to Mate Pilot of Towing. When Murray Marine ceased operations in 2020, she found a job with Campbell.



White chose Campbell because of the values-oriented nature of the company. "If they don't treat you right, people are gonna leave, but they don't have people leaving." Campbell uncovered more of the transportation world, too: beyond just coal, Campbell moves steel, liquids, and other bulk materials. White sailed initially on the harbor tug M/V Allegheny, pushing mostly liquid petroleum barges. She had the opportunity to sail on different tugs, filling in for sick time through the COVID-19 pandemic, and she met many different captains. It was during this time that White discovered something else: that she herself had the potential to be a captain. "They helped me grow," she explains, regarding the many captains she had the pleasure of working with over those three years. After hearing it so much and from so many people, she started to take the advice to heart: maybe she did have what it would take to become a captain. "Any time I had time I was up there steering," she remembers. "I was determined to become a pilot but I never thought about captain for some reason."

When you are the first female to do something, it is a strange juxtaposition of not wanting to be put on a pedestal but understating you have an opportunity (and maybe even a responsibility) to act as a role model. Many of you reading this article know what it feels like to be the first or one of the first. It took many people telling Pilot White that she could become a captain, though she'd never imagined this herself: she simply hadn't seen or met a female captain.

Today, Captain White is proud to be a role model. She worked hard to get to where she is and is eager to pay it forward in an industry where she's always had opportunities to grow. All the captains she had the opportunity to work with have taught her something different, and she uses bits of each of their styles in her own leadership approach. Her advancement is part of a long maritime tradition of supporting those who love the industry, regardless of their background. "They just want somebody that is going to work hard and take pride in the industry and continue on the way of life of a tow boater." Captain White is so grateful to that community, to that culture of encouragement, and to each of the captains and others on the water that she's had the opportunity to learn from and work with.

For other women in the industry who are deckhands, tankermen, or pilots, or even just considering a maritime career, Captain White advises: "You can be a captain. The river is full of mostly men but I've never come across a man that has tried to hold me back. If anything they've tried to lift me up. It's a really good industry and really good people". Women, and anyone else who wants it, have a place on the water.



WIMOS PROMOTIONS AND RECOGNITION

Ashley Rodewald received two awards from INVISTA: Technological Innovation and Barge and Tug Utilization

Britney Stein, Senior Financial Analyst, Associated Terminals

Caitlan White, Captain aboard MV Eagle, Campbell Transportation

Charley Cancienne, Logistics Manager, Marquette Transportation

Jessica Appel, Manager of Outside Towing, ACBL

Kristen Stojakovich, Director of Logistics of River Ops, Campbell Transportation

Merritt Parsons, Director of Training & Development and Technical Training & Management of the Caterpillar Regional Dealer Learning Center, Louisiana Cat

Mindy Melancon, Logistics Coordinator, Associated Terminals

Regina Radosta, Assistant Director of the Delgado Maritime & Industrial Training Center, Delgado Maritime & Industrial Training Center

Sabeeta Bidasie-Singh, Director of Business Equity, Port Houston

Taylor Martin, Recruiter, Associated Terminals

Terri Boudreaux, Senior Logistics Coordinator, Associated Terminals

Tracy Myrick, Logistics Specialist, Arcelor Mittal

Yvonne Dives-Gomez, Environmental Permitting Coordinator, Port of Corpus Christi

WIMOS FALL MENTORSHIP DRIVE

September 1st to December 1st, 2023

Join the WIMOs Mentoring Program and connect with mentors or protégés in the maritime industry! Protégés can be women starting a maritime career, college students studying maritime, and transitioning military. Mentors should be WIMOs volunteers who can dedicate a few hours each month to this wonderful cause.

The Fall Mentorship Drive is taking place from September 1st to December 1st, 2023. WIMOs who inspire someone to apply as either a protégé or mentor during this time will be entered in a drawing to win a WIMOs T-shirt! Visit <https://www.wimos.org/mentoring> to learn more and apply.

WIMOS MENTOR



Hallie Pendleton

Strategic Planning
Biehl & Co.

“

The WIMOs Mentoring Program provides a safe space to exchange ideas and voice concerns that affect our decision-making. It provides a sounding board to fully investigate all the aspects of opportunities or challenges a protégé faces by identifying them, discussing them, evaluating big-picture impacts, risks/rewards, and implementing action plans.

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WIMOs Association



WIMOs Association



@wimosusa



Text or email us photos and videos from industry and WIMOs events

Save us as a contact by scanning the QR code



Photos@wimos.org



504-208-2098

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